



# **Peace Building and Conflict Transformation in Europe**

## **Current Stage and Needs of Training and Education**

### **First Results of the ARCA Study**

*Ifak – Institut for Applied Cultural Research*

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## Methodology of the Survey

- From the approx. 660 questionnaires sent out 184 has been answered, this is a rate of 27%
- The addresses of the organisations were found by an Internet research and in the data bases of the partner organisations.
- Additionally letters were sent to several non-ARCA countries. Here the rate of responds was much lower

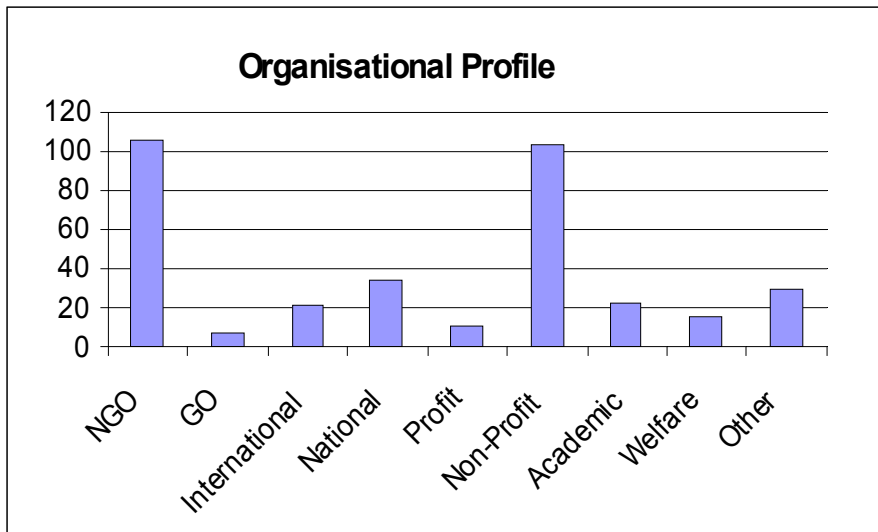


## Number and Countries of the Respondents

- With an overall responding rate of 27% and a total amount of 184 responds we consider the results to be representative for current state of training for peace building and conflict transformation in Europe.
- From all responds the highest amounts were received from Austria, France, Germany, Hungary and United Kingdom.



# Profile of the Respondents



- The great majority of the respondents are NGOs and Non-Profit Organisations
- Due to the few answers from profit and especially from governmental organisations these results might not be representative for all countries.



# Working Methods of the Participating Organisations

Focussed methods of the organisations	
Research	55
Education/Training	163
Action *	92
Advocacy, Lobbying, Networking	81
Other	30

- All respondents have a wide spread variety in the methods they focus in their work
- Profit organisations show higher activities compared with the non-profit organisations.
- Academic institutions have a significant low share by lobbying, advocacy and networking activities



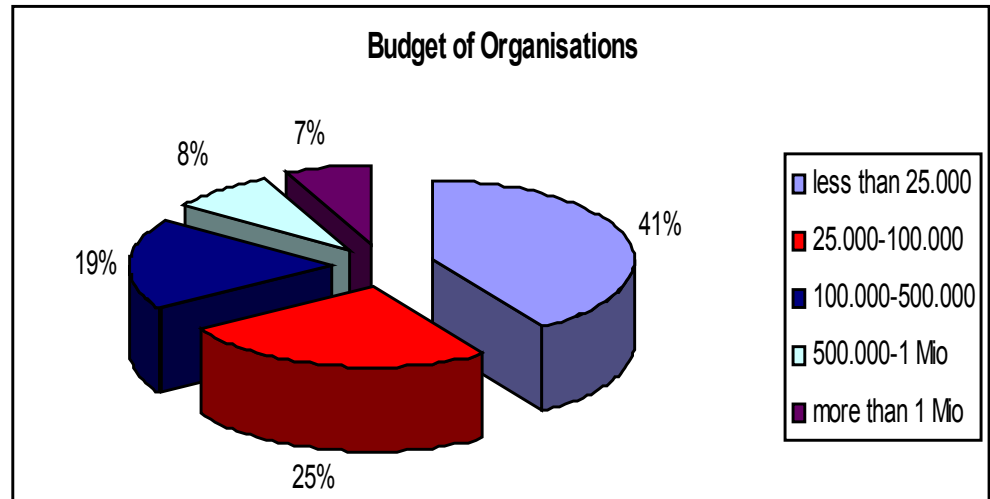
# Aims of the Training in different Types of Organisation

- The focus of training for deployments for peace building interventions in conflict areas is mostly an aim of national organisations followed by NGOs and welfare organisations
- Local peace building in the participants own countries is a very frequent aim of welfare and profit organisations
- The highest share of all have the trainings for multipliers offered by welfare organisations.



# Budget of the Organisations

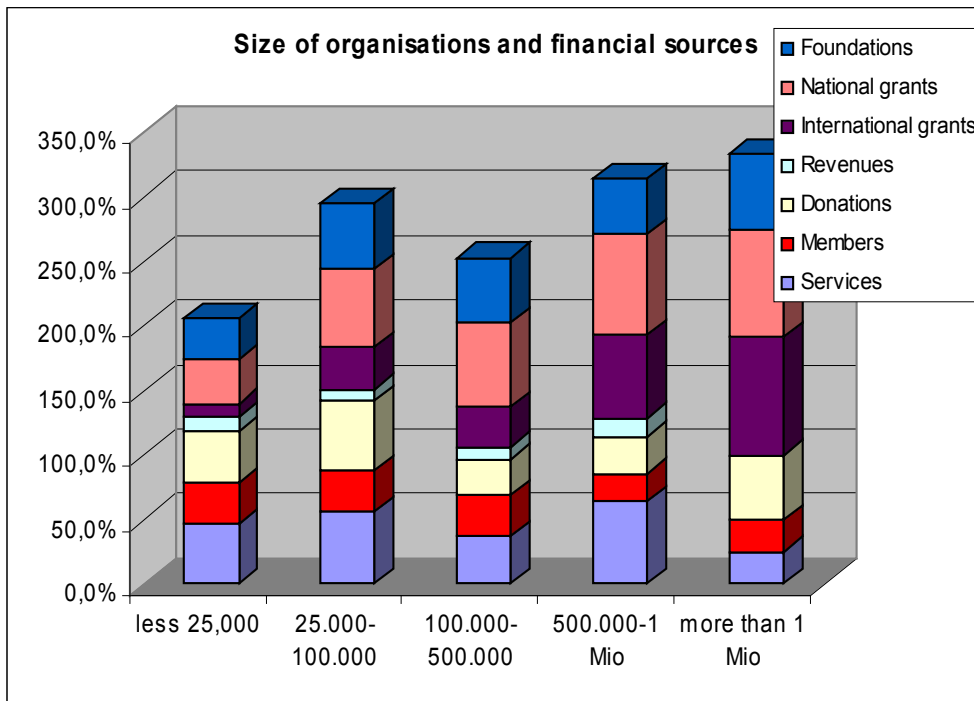
- The organisations working in the field of training for peace building and conflict transformation have rather a low budget at one's disposal
- International organisations have in average a better financial strength and have more international and national grants and funds from foundations



66% of all budgets were lower than 100.000 Euro in the year 2005



# Size of the Organisations vs. Financing Sources

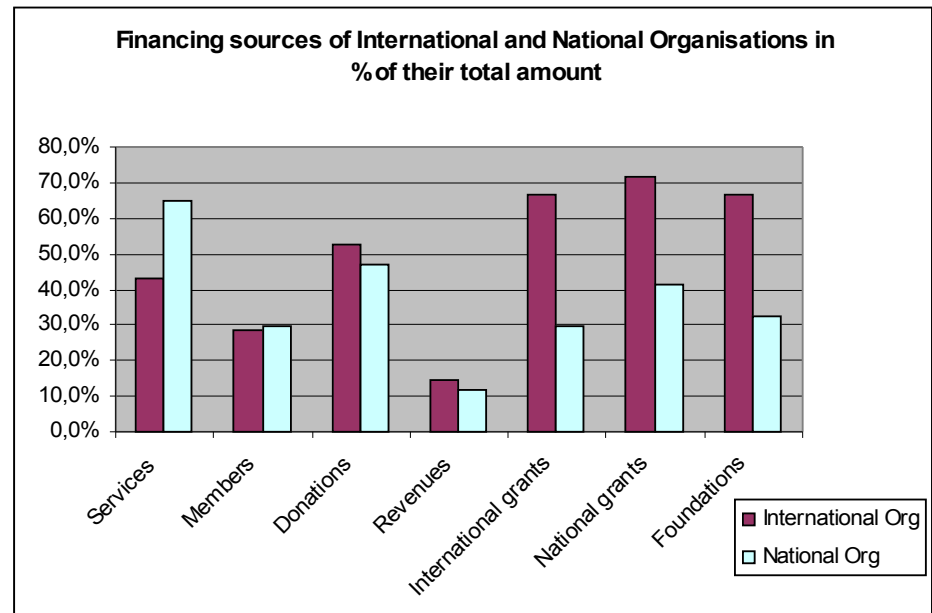


The middle-size organisations have a lower variety of financing sources than the smaller and the bigger organisations



# Type of Organisations vs. Sources of Financing

- International organisations have in average a better financial strength and have more international and national grants and funds from foundation

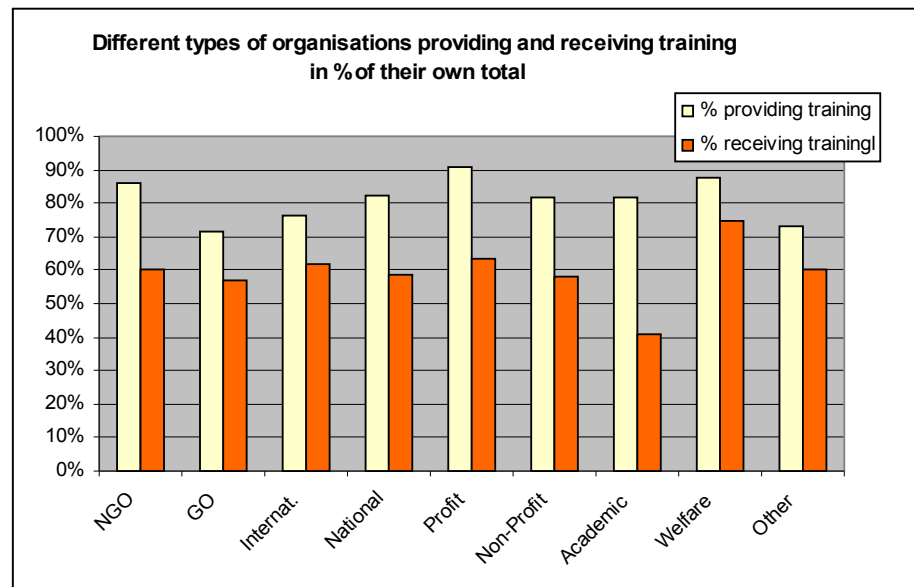




# Profile of the Training Programmes

- We have received answers mostly from organisations providing training but 45% of all are both providing and receiving training
- The different types of organisation provide and receive training almost in the same amount

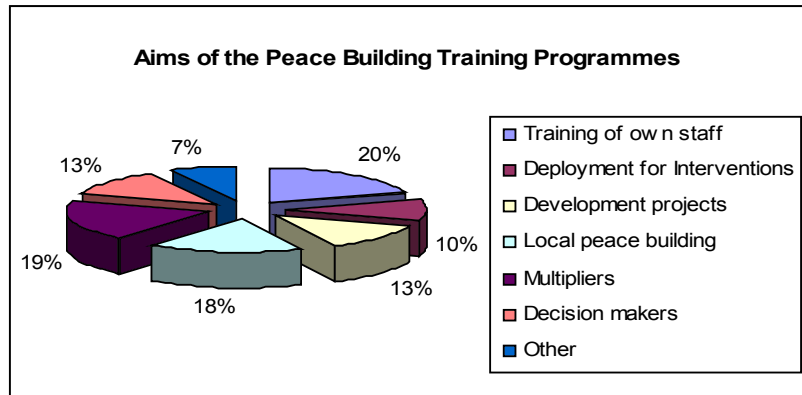
Most significantly twice as much academic organisations provide training as receive training.





# Aims of the Training

- The most common aims are to offer training for the professional development of the respondent's own staff and to train different multipliers
- Trainings preparing people for deployment for peace building interventions in conflict areas have only a share of 10% of all trainings but 47 organisations offer these trainings
- It should be one objective of the ARCA project to strengthen the efforts in this field.

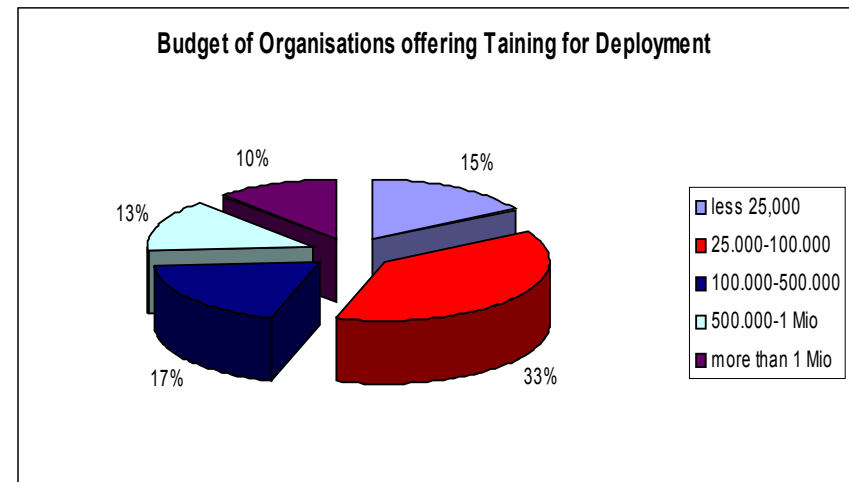


<b>Aims of the Training Programmes</b>	
Training of own staff	96
Deployment for Interventions	47
Development projects	60
Local peace building	85
Multipliers	90
Decision makers	60
Other	35



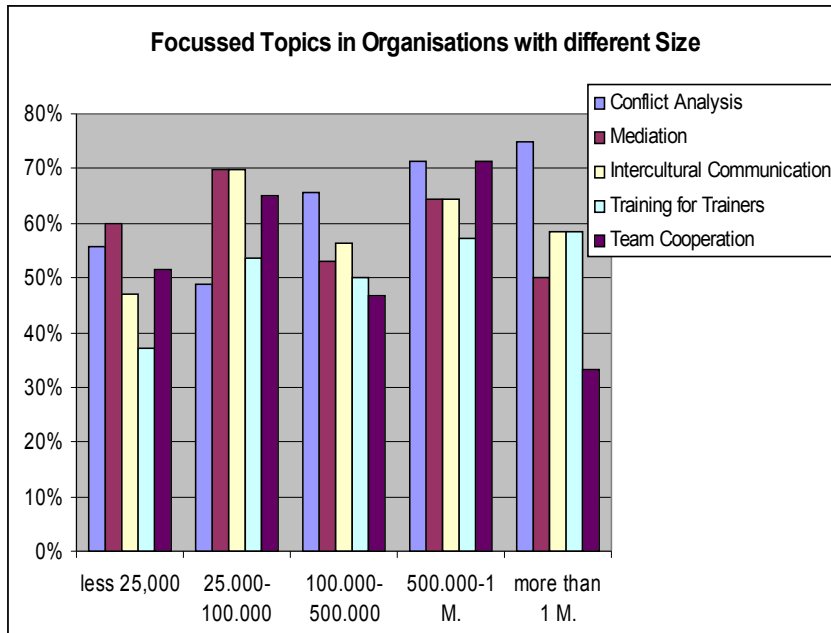
# Trainings for Deployment and their Budget

- The focus of training for deployments for peace building interventions in conflict areas is mostly an aim of national organisations followed by NGOs and welfare organisations
- Organisations offering training for deployments have on average higher budgets than the total amount of all organisations.





# Topics of the Training Programmes

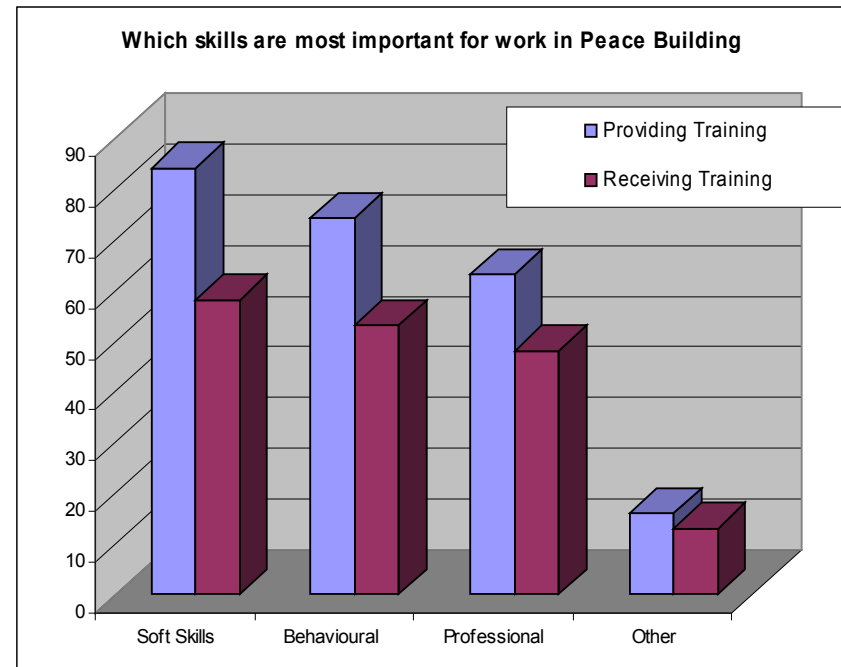


- The highest priority of topics in the trainings have conflict analysis, mediation and facilitation, intercultural communication, team cooperation and training for trainers.
- As bigger the organisation is as more frequently they cover the field of conflict analysis and as more infrequently the field of team cooperation
- The middle-size organisations are less active with nearly all topics,



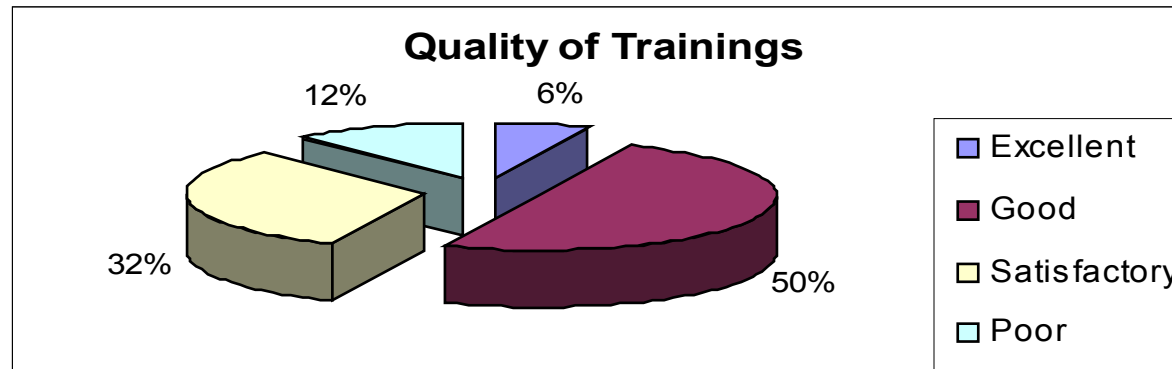
# Value of the Training and the most Necessary Skills

- Both the organisations providing and receiving training see the soft skills as the most necessary (57% and 44% of their own total)
- The second priority in both groups are the behavioral skills followed by professional skills
- No significant differences could be found in correlations with aims, topics or methods





# Quality of Trainings

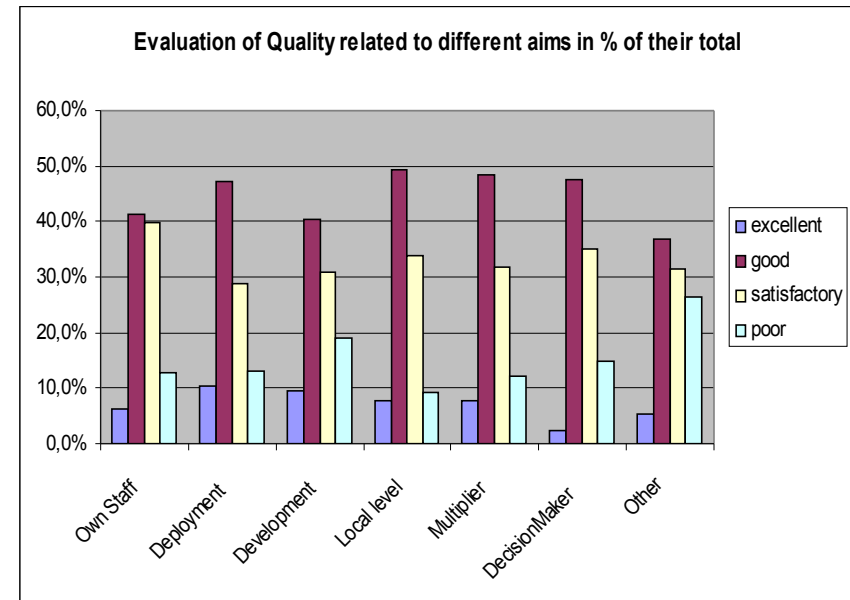


- 56% of the respondents value the Trainings as good (50%) or excellent (6%), 32% evaluate the trainings as satisfactory and 12% as poor.
- The providing organisations evaluate the trainings better as the receiving organisations (good 52% to 40% and poor 8% to 13%)



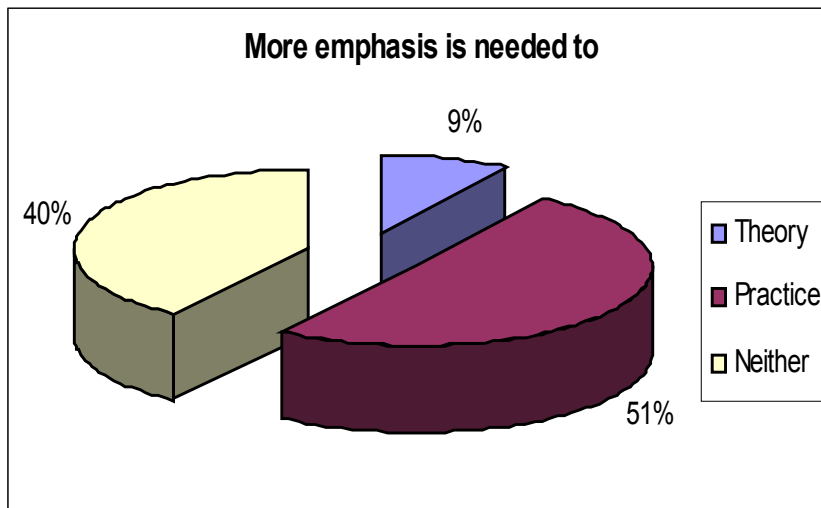
# Quality vs. Aims of the Training

- Compared with the aims of the training the highest satisfaction can be found by the training for deployment, local level and multipliers, respectively 58%, 57% and 56% of the organisations evaluate the trainings excellent or good.
- Organisations with “other aims” are most dissatisfied, 26% rate poor, development projects with 19% and decision maker 15%





# Balance between Theory and Practice



- There is a high rating for more practice in the trainings, approximately the half of all respondents see the necessity for more practice.
- Organisations offering training for decision maker and preparing humanitarian or development projects rate with the highest amount for more practice, with 62% each, others also 57%



# Cooperation with Partners

77% of all respondents had cooperation with partners in the field of training

- The organisations from middle-size have very significant the most frequent cooperation with 59%
- Bigger organisations with 500.000 to 1 m. Euro budget have only 29% frequent cooperation
- The biggest organisations with more than 1 m. have again 42%
- Also very small organisations seem to have problems with cooperation also with only 29%

