

CORE TRAINING FOR FIELD PEACE TEAMS

CIVILIAN PEACEKEEPING & DEPLOYMENT IN CONFLICT SITUATIONS

2 – 30 August 2007, CLUJ-NAPOCA, ROMANIA

A highly professionalized training program designed for applicants interested in peace team work in conflict zones, with background in international or cross-cultural work, human rights, and nonviolent approaches to conflict transformation.

The training will cover teamwork, communication skills, accompaniment principles, observation and monitoring skills, nonviolence, the work of NP



and its role in the field, conflict analysis, gender and cross-cultural dynamics, power and privilege issues relevant to NP's work, security concerns, trauma and stress management, first aid and practical simulation exercises.

Certified participants of this training program will be considered for Nonviolent Peaceforce civilian peacekeeping teams in Sri Lanka and the Philippines, and for future deployments, including Colombia and Northern Uganda.

Criteria of selection:

- a. At least 21 years of age and good health (ability to work in a tropical climate)
- b. Fluent English, written and spoken
- c. International and intercultural experience
- d. Good team worker
- e. Knowledge and skills in conflict transformation or peacekeeping work
- f. Motivated to work in an organisation based on the principles of nonviolence, and are supportive of Nonviolent Peaceforce's mission
- g. Willing to live in shared housing with very basic standard of comfort.
- h. Able to deploy for a minimum of 2 years OR be a member of a reserve, able to deploy for a period of six months during the next 3 years.



You accept that the position is unaccompanied but after six months field team members may apply for exception regarding adult partners and/or children 12 years old or over.

Note: the shortlisting process will include consideration of involvement in ARCA or Nonviolent Peaceforce Member Organizations

Application process:

1. Fill in the [Application Form](#)
2. Attach a resume or CV
3. If you need financial support and would like to apply for a scholarship, please send a letter clearly illustrating your need
4. Apply to join the Peaceworkers register (www.peaceworkers.org.uk). This will facilitate consideration for possible future NP deployments as well as other peace work opportunities



Applications for this training will be accepted until:

- o **June 25th, 2007 for applicants requiring visas to Romania** (visa processing period lasts 30 days from the date of application. For details please see www.mae.ro or contact Denisa Brand-Jacobsen at denisa@patrir.ro)
- o **July 2nd 2007 for all other applicants**

For more info please visit: www.nonviolentpeaceforce.org. Application forms can be obtained accessing the website, or by sending an email to Gilda Bettencourt, the contact person for the application process: gbettencourt@nonviolentpeaceforce.org.



Cost of training:

The cost of training is 1,850 EUR (2,500 USD), boarding included and airfare excluded. Participants can apply for a limited number of scholarships. Priority criteria will be given by the GNP of the country of origin, by the recommendation of a Member Organisation of NP and by the personal and professional situation of the applicant.

About the organizers

Nonviolent Peaceforce is an international NGO with over 90 member organizations from around the world. In partnership with local groups, our field team members apply nonviolent strategies to protect human rights, deter violence, and help create space for local peacemakers to carry out their work. The mission of Nonviolent Peaceforce is to build a trained, international civilian peaceforce committed to nonviolent intervention.

ARCA – Associations and Resources for Conflict Management Skills is a 2-year project funded by the European Commission under Grundtvig 1, implemented by a partnership reuniting 13 organizations from 11 European countries – many of whom are Europe's leading training and education centres in peace building and conflict transformation. The aim of the project is to improve the quality, content and methodology of peace education and training in conflict transformation across

Europe. The leading organization of ARCA is the **Romanian Peace Institute (PATRIR)**, active since 2001 as a training, research, action and dissemination center in the field of peaceful conflict transformation and violence prevention, locally and internationally (www.patrir.ro)

About the trainers

Robert Rivers is a trainer and specialist in peacebuilding and conflict transformation with the Peace Action Training and Resource Institute of Romania (PATRIR). Since 2005, he is co-coordinator of the EU-funded Associations and Resources for Conflict Management Skills. For three years, he worked in Latin America as program manager and peace education coordinator for various community development and empowerment initiatives. Since 2000, he has provided nearly 100 training programs to more than 1500 participants in El Salvador, Mexico, the United States, Austria, Romania, Israel, and Moldova/Transdnistria, regarding various topics such as peacebuilding, community development, nonviolent intervention in conflict, peace education, and leadership for authentic democracy.

Monica Alfred is one of the first Rotary World Peace Scholars from Sri Lanka; she is a trainer and facilitator on non-violent conflict resolution and psychosocial support. She has an undergraduate degree from the University of Kelaniya, Sri Lanka, MA and MPhil in Conflict Resolution and Peace Studies from Bradford University, UK. She is one of the Tutors for Action Asia conducting a MA in Applied Conflict Transformation studies at Pannasastra University, Cambodia. Monica has conducted two trainings in 2005 and 2006 for NP Sri Lanka.

Fatima Swartz is a consultant in conflict transformation and organizational development, and has over 27 years of grassroots community development experience in South Africa, including knowledge and skills in training, facilitation, and curriculum development. An educator for over 15 years in a variety of interracial and cross-cultural environments, she has been extremely successful as a coordinator and manager for several youth programs, both in South Africa and abroad. Fatima will bring her experiences as a mediator, an educator and her personal experiences in team building and leadership to the training.

Robert, Monica and Fatima are certified field team trainers for Nonviolent Peaceforce; they will be joined by a field team representative, **Angela Pinchero**, who is Nonviolent Peaceforce Project Manager in Sri Lanka, and **Kai Brand-Jacobsen**, member of Nonviolent Peaceforce's International Governing Council.

This training is jointly funded by Nonviolent Peaceforce and by the European Union through funding provided to ARCA.