



peaceworkersUK



Nonviolent Peaceforce



Associations and Resources for Conflict Management Skills

	Sunday July 2	Monday July 3 Enhancing skills for fieldwork	Tuesday July 4 improving the impact of training	Wednesday July 5 Assessment methods	Thursday July 6 Better assessment for better recruitment
Morning 1 9h-10h30		Introduction Ice breaking Presentation of the seminar Technical information	example of MAN training/assessment exercise Or how Man designs its training (i.e. 3 different levels: individual skills, teambuilding, CPI mandate)	Introduction of the Simulation (PWUK)	Systematisation of the lessons learned (definition of useful techniques according to an analysis framework previously defined)
Morning 2 10h30-12h30		example of MAN training/assessment exercise (cf. theatre forum?) (to be defined by the trainers)	How Peaceworkers designs its trainings. (to be defined by the trainers)	PWUK to run the simulation: practical examples	Workshops on training and assessment (according to the different inputs we want to develop in the final document)
Afternoon 1 14h30-16h		example of NP assessment exercise ¹ (self assessment)	example of NP assessment exercise / experience or exercises proposed by participants	Explanation of the simulation and other forms of assessment	Plenary: sharing of conclusions
Afternoon 2 16h-17h30	Arrival between 7pm and 12pm Possible to arrive earlier but the rooms won't be available before 7pm	Debate on the exercise, exchange of experiences Definition of lessons learned ²	Debate on the simulation, exchange of experiences Definition of lessons learned	Debate on possibility/usefulness of different assessment methods	Plenary: sharing of conclusions (continuation) Writing of a final document: synthesis of our recommendations and best practices ³

LES HORAIRES SONT INDICATIFS, CELA DEPENDRA DU TEMPS NECESSAIRE POUR LES DIFFERENTS EXERCICES

¹ i.e. NP assessment guidelines

² Rapporteur: trainers and coordinators

³ the structure of this document should be defined during the preparatory meeting. The report should not be written during this session (too many participants and too little time): only inputs should be defined and accepted by participants (draft ready before?)